

## **INTERNSHIP AGREEMENT**

### **Media General Television**

**Read this agreement and then sign at the bottom.**

**You are entitled to a copy of this agreement.**

This is an agreement among \_\_\_\_\_  
(intern candidate), \_\_\_\_\_(school), and  
\_\_\_\_\_ TV, a Media General Company.

1. Upon acceptance into its internship program, the status of the intern with Media General Television, will be as outlined for trainees in the Fair Labor Standards Act and nothing in this agreement or subsequent relationship shall be in any way a violation of that act.
2. Media General Television may at any time in its sole discretion terminate this agreement without notice or cause.
3. The education received by the intern is for the benefit of the intern.
4. The intern will not replace or displace regular employees of Media General Television.
5. The training received, even though it includes actual operation of the facilities of Media General Television, is similar to that which would be given in a vocational school.
6. Media General Television does not receive an immediate advantage from the activities of the intern.
7. Media General Television in no way through direct statement or interference guarantees employment to the intern during, or at the conclusion of the internship program as a result of the training received or otherwise.
8. All parties involved understand that that intern is NOT ENTITLED TO WAGES or other payments for the time spent in training.
9. Media General Television assumes none of the "ex loco parentis" responsibilities of any school, institute, or other educational organization with respect to the intern.
10. All rules and regulations governing Media General Television employees shall apply equally to all interns and all interns will be provided with these rules and regulations either orally or in writing.

11. It is agreed among the parties that the intern while on the premises of \_\_\_WCBD\_TV or in their involvement in connection with the station is not to be considered an employee or agent of Media General Television for any purposes, including but not limited to workers compensation. The intern is at all times to be considered a student of \_\_\_\_\_ (school) doing assigned work as part of his/her curriculum.

12. \_\_\_\_\_ (student) acknowledges that his/her participation in the internship program may involve some risks, such as risks associated with traveling by automobile away from Media General Television premises to accompany a company employee in covering a breaking news story. Intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the intern to participate in the internship program, intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Media General Television, or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to intern or damage to his/her property, however caused, arising from his/her participation in the internship program. Without limiting the generality of the foregoing. \_\_\_\_\_ (student) hereby waives and releases any rights, actions, or causes or action resulting from personal injury or death to him/her, or damage to his/her property, sustained in connection with his/her participation in the internship program.

The term of this internship is determined by the school and \_\_\_WCBD\_TV, which begins \_\_\_\_\_ and ends \_\_\_\_\_.

\_\_\_\_\_, Intern

\_\_\_\_\_

Date (Signed)

\_\_\_\_\_, For School

\_\_\_\_\_

Title

\_\_\_\_\_

Date (Signed)

\_\_\_\_\_, For Media General Television

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Title

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Date