

Rank	Employee name	Locality	Employee title	Total compensation
1	Virgil R. Hazelett	Henrico County	County manager	\$261,166
2	Marcus J. Newsome	Chesterfield County	Superintendent of schools	\$248,667
3	Stewart D. Roberson	Hanover County	Superintendent of schools	\$240,828
4	James J.L. Stegmaier	Chesterfield County	County administrator	\$238,960
5	Thomas J. Swartzwelder	King and Queen County	County administrator, zoning administrator and county attorney	\$225,000
6	Sterling E. Rives III	Hanover County	County attorney	\$217,124
7	Fred S. Morton IV	Henrico County	Superintendent of schools	\$211,488
8	Steven L. Micas	Chesterfield County	County attorney	\$209,019
9	Cecil R. "Rhu" Harris Jr.	Hanover County	County administrator	\$205,788
10	Millard D. Stith Jr.	Chesterfield County	Deputy county administrator	\$197,526
11	Joseph P. Rapisarda	Henrico County	County attorney	\$197,125
12	Allen Yee	Chesterfield County	Physician	\$196,654
13	George T. Drumwright Jr.	Henrico County	Deputy county manager	\$188,096
14	Elmore W. Davis Jr.	Chesterfield County	Director of economic development	\$186,984
15	Rebecca T. Dickson	Chesterfield County	Deputy county administrator	\$184,835
16	George H. Cauble Jr.	Henrico County	Director of human resources	\$179,480
17	Christopher L. Beschler	Richmond	Acting chief administrative officer	\$177,595
18	Kathryn S. Kitchen	Chesterfield County	Assistant superintendent, business and finance	\$176,276
19	Norman Sales	Richmond	City attorney	\$175,500
20	Henry W. Stanley Jr.	Henrico County	Chief of police	\$175,322
21	John A. Harler	Henrico County	Institutional physician	\$174,904
22	Dale C. Kalofen	Chesterfield County	Assistant superintendent, instruction support	\$172,952
23	William E. Johnson III	Chesterfield County	Deputy county administrator	\$172,597
24	Paul N. Proto	Henrico County	Director of general services	\$171,260
25	Yvonne W. Brandon	Richmond	Superintendent of schools	\$170,000